



THE COLLEGE OF NEW JERSEY

BIAS EDUCATION & SUPPORT TEAM

Bias Incidents Reported to BEST

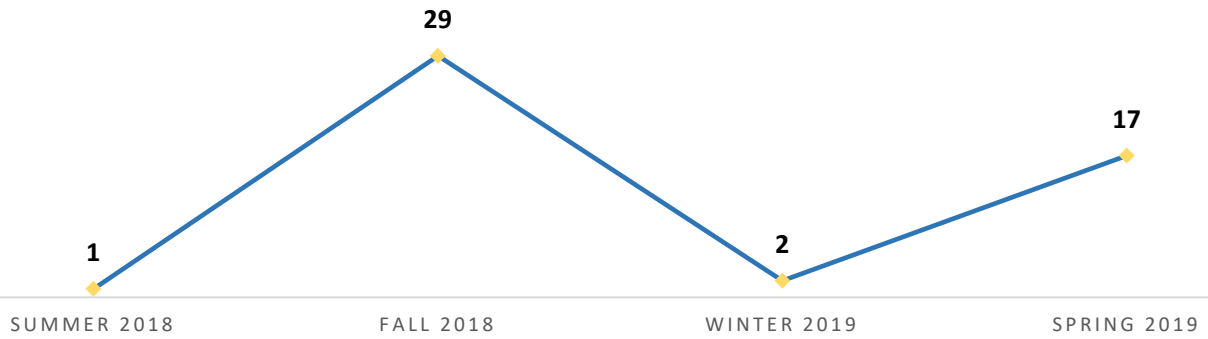
June 30, 2018 to July 1, 2019

Bias incident tracking at TCNJ formally began in the summer of 2018, a time period covered in this report. Since that time, responsibility for the processing and tracking of bias incidents has been transferred to the Bias Education & Support Team (BEST). The underlying data was originally recorded on a legacy system that has since been formalized and upgraded by BEST. This report summarizes the quantity, nature, and outcome of bias incidents occurring in Fiscal Year 2019.

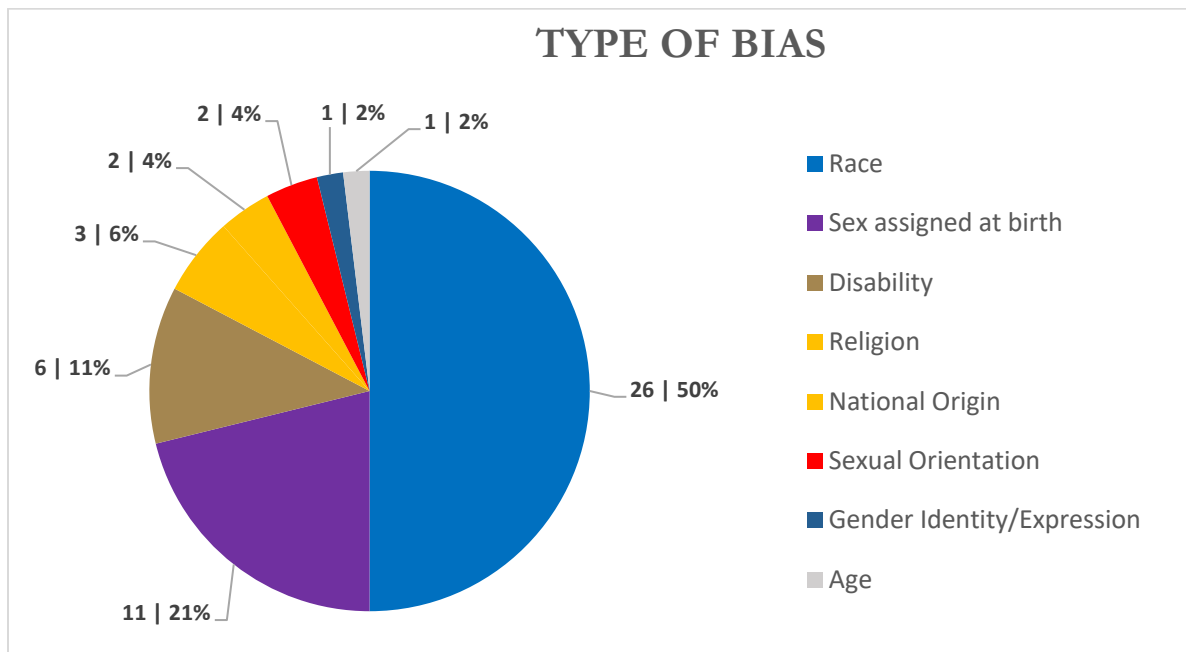
At a glance:

- ◆ There were 49 bias incidents tracked by BEST from 6/30/2018 to 7/1/2019
- ◆ 3 bias incidents involved multiple protected categories, bringing the total number of bias types to 52
- ◆ The vast majority (71%) of bias incidents were predicated on the basis of race and/or national origin
- ◆ The Fall 2018 semester saw the most bias incidents at 59% of the annual total
- ◆ 20% of all bias incidents are perpetrated by students, against students
- ◆ 27% of bias incidents' perpetrators are unaffiliated with the College or cannot otherwise be identified
- ◆ Students represent the largest proportion (63%) of victims of bias incidents
- ◆ Over a quarter of bias incidents (31%) result in an educational intervention of some variety
- ◆ 13 bias incidents resulted in an investigation by the college EEO Officer
- ◆ 4 incidents were referred to the Office of Student Conduct

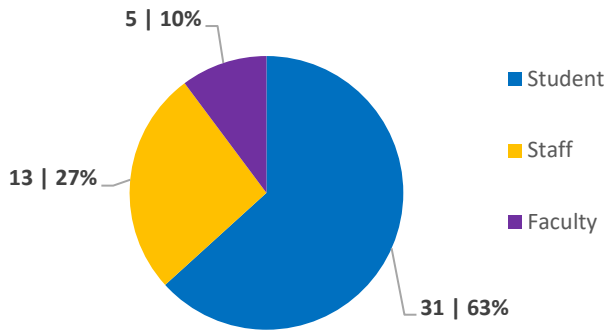
INCIDENTS PER SEMESTER



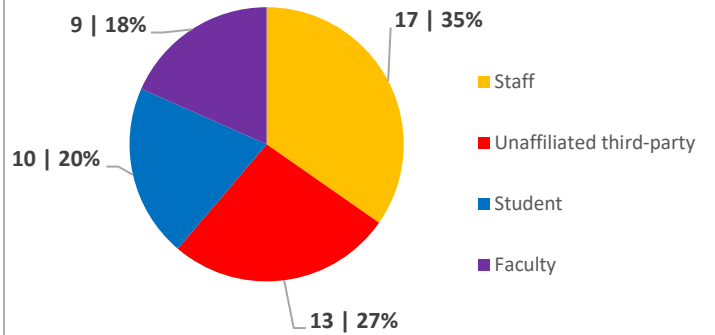
TYPE OF BIAS



WHO ARE THE VICTIMS?



WHO ARE THE ACCUSED?



RESULT OF REPORT

